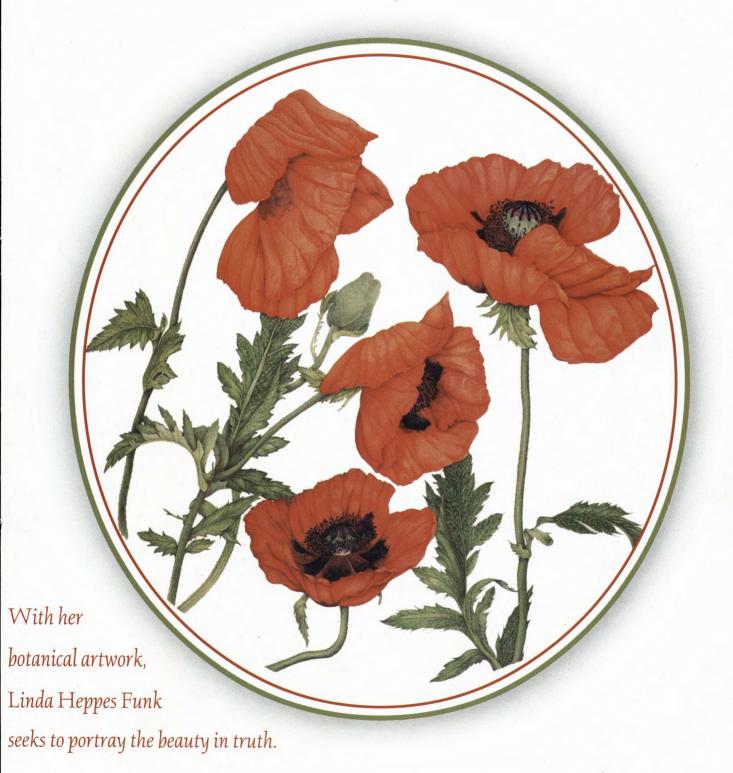
THE KAPPA ALPHA MAGAZINE WINTER 1999-2000



Founders Day & Friendship Fund Message 2000

In memory of our beloved Norma Jorgensen, former president of the Fraternity, who died this past fall, I send you her words as we celebrate Founders Day—the first one in the new millennium.

"How much is your membership in Theta worth to you? How much is a friend worth? How much are happy memories worth? What is the value of a shoulder to cry on when things are going wrong? Can you price the personal satisfaction in doing a good job when you know others are depending on you? What is the cost of a smile in someone's eyes when you tell some good news? What is the price of someone's being there when you need her? What is Theta worth?

"Being a Theta is an intangible. It can't be weighed, measured, decorated, remodeled, bought, sold, leased, inherited, or sometimes put into words. It has no dollar value. It is more a feeling than a state of being. The badge worn is a sign of pride in the concept. The vows taken are a symbol of commitments made and received, commitments that last forever.

"Fraternities, and most certainly Kappa Alpha Theta, have easily enumerated tangible values, such as close friendships; development of individual potential; pursuit of excellence in all things; intellectual and cultural training; high standards; leadership opportunities. But the one most important value is the one hardest to explain. I guess it is a sharing of love."

Helen & Headward

Loyally and affectionately,

Helen E. Woodward President The Friendship Fund tangibly demonstrates the love and concern we have for one another as Theta sisters. Established in 1926, the Fund provides gifts to Thetas experiencing extreme financial hardship due to serious or terminal illness, job loss, natural disaster, and other devastating occurrences. Two members write on behalf of a sister, and the Friendship Fund committee determines the award amount. The

requesters remain anonymous, and all records are confidential. Most contributions to the Friendship Fund are made through Founders Day gifts.

As you give to the Friendship Fund this year, please remember your cherished Theta friendships. Give generously, for the gifts we give to Thetas who need us are a reaffirmation of what we promised in our youth to do and be for Theta.



CONTENTS

WINTER 1999 - 2000 • VOLUME 114 • NUMBER 2

REGULAR FEATURES

OVER THE DESKTOP • 5

We're celebrating the new year, but millennium madness has passed us by

LETTERS • 6

Readers write about Kappa Alpha Theta memories

FOUNDATION • 7

In 1998-99, the Foundation awarded more than \$1 million through philanthropic grants

THETA TIMES • 8

News, views, and other stuff you can use

SNAPSHOTS • 9

Accomplishments, achievements, and activities of distinguished women—
Theta collegians and alumnae

CONNECTIONS • 23

Advertisements to, from, and about Thetas

SITE TO SEE • 24

It's easy (and fun!) to find your chapter on-line

THROUGH THE YEARS • 29

From the Theta archives, a look at Founders Day

HONORARY & MEMORIAL GIFTS • 30

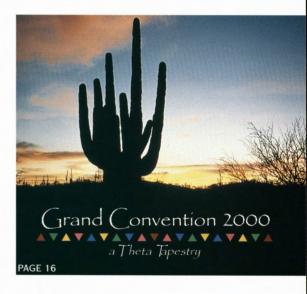
Gifts to the Foundation in honor and memory of Thetas and their loved ones

IN MEMORIAM • 31

Remembering sisters who have recently passed away









ABOUT THE COVER:

A graceful watercolor of an oriental poppy by artist Linda Heppes Funk, BI/Colorado, reminds us of warmer seasons to come.

All Linda Funk photos © 1988 Linda Funk

SPECIAL FEATURES

FOUNDERS DAY AND FRIENDSHIP FUND MESSAGE • 2

How much is a friend worth? How much are happy memories worth? What is Theta worth?

NORMA ANDERSON JORGENSEN • 13

For more than 40 years, Norma Jorgensen, Γ Z/Connecticut, devoted her hands and heart to Theta.

MAKING THE MOST OF A MEETING • 14

Theta experts offer tips for surviving those time-consuming gatherings we can't avoid.

GRAND CONVENTION 2000 • 16

Kappa Alpha Theta's 64th Grand Convention will be a Theta tapestry.

Next June in Tucson, commemorate our past, celebrate our present, and create our future.

THE GLORY OF THE OPEN FLOWER • 18

With watercolors and pencils, artist Linda Heppes Funk, Beta Iota/Colorado, reveals her passion for flowering plants.

MARY MILLER ARNOLD • 21

As "Queen of Austin's Environmental Movement," Mary Miller Arnold, Alpha Theta/Texas, is making a difference in her home state.

FOCUS ON EXCELLENCE • 22

Excellence was the recurring theme of the 56th biennial meeting of the National Panhellenic Conference (NPC).

UPDATE ON ZETA OMEGA • 23

After a busy autumn, our new colony at Loyola Marymount prepares for installation.

THETA'S FUTURE DEPENDS ON YOU! • 25

You can help determine who will lead the Fraternity into the twenty-first century by nominating qualified women for Grand Council service.

KAPPA ALPHA THETA MISSION STATEMENT

YESTERDAY, TODAY, AND TOMORROW, KAPPA ALPHA THETA EXISTS
TO NURTURE EACH MEMBER THROUGHOUT HER COLLEGE AND
ALUMNAE EXPERIENCE AND TO OFFER LIFELONG OPPORTUNITY
FOR SOCIAL, INTELLECTUAL, AND MORAL GROWTH AS SHE MEETS
THE HIGHER AND BROADER DEMANDS OF MATURE LIFE.

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College Chapters
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Alumnae Chapters 80
Alumnae Clubs165
Initiated Members179.649

THE KAPPA ALPHA ALPHA MAGAZINE

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Autumn June 1
Winter August 15
Spring November 15
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Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University), Greencastle, Indiana, on January 27, 1870, is the first Greek-letter fraternity known among women.

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Millennium Madness? Not Here!

This issue of The Kappa Alpha Theta Magazine probably arrived in your mailbox during the last week of 1999. You may have planned to throw or attend a big New Year's party, you may have planned a quiet New Year's Eve dinner at home, or you may have planned to ignore the whole New Year's hoopla completely. But whatever your plans, it's extremely unlikely that you have managed to avoid all the news stories and television advertisementseven department store sales, for heaven's sake—hinged on the concept of a new millennium.

And as you page through the Winter 1999-2000 issue of The Magazine, you may be wondering why we didn't jump editorially on the millennium bandwagon along with everybody else.

Certainly, there is no dearth of story possibilities created by a new century. let alone a new millennium. (As one editor friend of mine phrased it, "The same stories everybody is doing.") And whether you believe that the advent of the new millennium is January 1, 2000, or January 1, 2001, there is something very special about the year turning from '99 to '00.

We could have chosen to take an historical view and focused on Kappa Alpha Theta's evolution during two centuries and its direction in the third. We could have polled a cross section of Thetas and asked for their personal perspectives on the coming century. We could have taken a flight of fancy and speculated about the lives Bettie, Alice, Bettie, and Hannah might have in the twenty-first century. We could have.... Well, as I said, there's definitely no

shortage of ideas!

One article I read a while ago took a very long historical view, a view backward 1000 years. The author pointed out that the last time we had a "new millennium," the world was a very different place. A band of Viking sailors had just sighted North America, Chinese inventors were perfecting gunpowder, and Anglo-Saxon poets were compiling the epic Beowulf. (Remember it from high school English class?) When New Year's Eve 999 changed to New Year's Day 1000, most of the world's people couldn't read, had no accurate way to tell time, and didn't even realize that they were present at the dawn of a new millennium.

One thousand years ago, the daily life of most people was in many ways much more difficult than ours and in many ways much simpler. Of course, they had no way of envisioning life in the waning years of the twentieth century, with its faxes and its cell phones and its Internet. But their larger concerns were the same as ours. They worked to preserve and improve their communities and those institutions that were important to them. They cared for their families and friends. And, although they couldn't shop the "Millennium Days" sale at the local strip mall, most of them believed that tomorrow could be made better than yesterday.

For every issue of The Magazine, we have the same broad goals. We want to help you feel connected to the larger Theta community. We want to acquaint you with what the Fraternity is doing for its members and what its members are doing in the world. We want to educate, update, and entertain you. We plan to continue trying to reach these goals, no matter what the century or the millennium.

With a nice sense of irony, I realize that despite our efforts to the contrary, the Winter 1999-2000 now does, indeed, contain something about the millennium: this column. It also contains some other features we hope you will enjoy.

"The Glory of the Open Flower," a profile of Linda Heppes Funk, Beta Iota, Colorado, begins on page 18. Funk is a self-taught artist, and her story is truly remarkable. Her beautiful botanical artwork illustrates the article and also graces our cover.

While Funk's work preserves the beauty of flowering plants, Mary Miller Arnold, Alpha Theta/Texas, has devoted her life to preservation of a different sort. Known as the Oueen of Austin's Environmental Movement, Arnold has volunteered her time in a variety of roles to assure that the quality of life in her hometown is maintained. She is featured on page 21.

If you've ever been trapped in a

OVER THE DESKTOP

meeting that you feared would go on forever, you may want to turn to "Making the Most of a Meeting" on page 14. Some of Theta's "frequent meeters" offer tips on surviving and arranging effective meetings.

While we're on the subject of meetings, Theta's 64th Grand Convention is almost upon us, and you can learn all about it on pages 16 and 17. A major event at Convention will be the selection of Grand Council; an article explaining the election process, plus a form for nominating qualified candidates, begins on page 25.

On a very sad note, we offer a tribute to former Grand President Norma Anderson Jorgensen, Gamma Zeta/Connecticut, on page 13. Kappa Alpha Theta owes much to "President Norma" (as she was frequently called on the pages of this magazine). She was a founding member of her college chapter, she was instrumental in the birth of the Foundation, she served as president during a particularly tumultuous period in our and our country's history, and she devoted 22 years to the National Panhellenic Conference. She will be terribly missed.

We hope you aren't disappointed that this isn't a big, splashy "new millennium" issue. (And we further hope that you won't be distressed to learn that we have no plans for such an issue next year, either!) We do wish you a happy new year and all the best for the year 2000.

Loyally,

Ly appel Rinch

Liz Appel Rinck, Γ/Butler Editor

CORRECTIONS

- On page 4 of the autumn issue, the chapter affiliations of two members of the Editorial Board were incorrectly listed. Katherine Whan is a member of the Epsilon Lambda Chapter at Dickinson, and Erin Kretzschmar is a member of the Alpha Mu Chapter at Missouri.
- On page 12 of the autumn issue, the recipient of Virginia Tech's Greek Scholar of the Year award should have been identified as Denise Branagan, Epsilon Nu.

LETTERS

THETA MEMORIES

I became an alumnae in May 1999. I am curious if, during my time at Theta at UT Dallas, I may have been among the oldest collegiate members in Theta history. I was initiated at the age of 35 and graduated at the age of 36.

Being part of a sorority at college was a dream of mine 17 years ago. As I finished my college years at UT Dallas, I wanted to fully experience college before graduating, so I decided to rush. During recruitment, I was a little uncomfortable at first because I was about 15 years older than the girls, but they welcomed me with open arms. Throughout the four short semesters, they treated me like one of them. They even honored me with the Theta of the Year award both years.

Theta was a good fit! I was able to make a lasting contribution to this chapter and also a lasting contribution with my sisters, with respect to my passion for and dedication to philanthropy. I hope they will continue their philanthropy efforts after their college years. I will always remember my college Theta experiences and, of course, my Theta sisters.

EUNICE DOEHRING ZETA UPSILON/UT DALLAS VIA E-MAIL

HONORED THETA

I was honored to read the article about my career ("The Grande Dame of Space") in the summer 1999 issue of *The Kappa Alpha Theta Magazine*. I have just returned from Vienna, Austria, where the United Nations held its World Congress, UNISPACE III. I was invited to chair the workshop session on "Existing UN Space Treaties: Strengths and Needs." UNISPACE was an exciting occasion, with more than 100 countries represented.

EILEEN GALLOWAY
ALPHA IOTA/WASHINGTON-ST. LOUIS

THETA REUNION

The new members from Omega Chapter at UC Berkeley during the World War II years and graduates of 1946, '47, and '48 have reunited annually for 40 years on a Wednesday in September in six homes in the San Francisco Bay area. We have retained our Theta friendships and have moved from San Francisco to the South Bay, the East Bay, the Sacramento area, across the Golden Gate Bridge to Marin County, and we return once more to the City by the Bay. We pick up on news of one another, our children, and—of course—our grandchildren, as well as the memories sparked by the reunion.

We number almost 75, each with "...undiscussed aches and pains." We are in our seventh decade, most in good health, some married, others divorced or widowed, some "living with someone." Indeed, we are all in the third part of our lives. Humbly, we thank our Theta past, for each annual reunion-brings delight from our memories of the past: remembering roommates or that special buddy during pledge week or study hall, even double memories with a second generation legacy.

How lucky we are that we can join together because we were and are Thetas. By choice and selection, our friendships are strong, forged by four years of Theta during those critical years of 1940-1948 at Omega Chapter, University of California, Berkeley.

PATRICIA FUNSTEN COSTELLO

OMEGA/UC BERKELEY

THETA THANKS

I want to thank you again for helping spread the word about ovarian cancer through the article about my experiences ("Shouting at a Silent Killer," Summer 1999).

I have heard from about 25 Thetas around the country. Some are people I have known in my past who were glad to read more information about ovarian cancer. Many were women dealing with this cancer, and they were indeed glad to see in print the symptoms they themselves experienced and which were ignored by physicians for months until an advanced-stage cancer diagnosis was made.

One woman experienced symptoms and knew she had a cyst, but her doctor insisted she could not have ovarian cancer because symptoms were present! We urged her to have a CA125 test and a transvaginal probe.

This cancer is so dangerous because people have believed for so long that there are no symptoms. Now Thetas around the world can help change the face of ovarian cancer from *silent* to *subtle*. With Theta's help, we may reach our goal of reducing by 20 percent the number of women whose ovarian cancer isn't found until the advanced stage. This will save lives.

PAM BIGGS FAERBER ALPHA MU/MISSOURI

THETA ARCHIVES

The following letter was published in the Winter 1967-68 issue of The Magazine and was recently rediscovered by Project Archivist Noraleen Young.

During World War II, Theta's magazine made a decided contribution to morale in the South Pacific. I was in command of a destroyer with 380 men aboard. Our schedule was constantly changing, which meant that our regular mail might be lost for weeks, but Theta's magazine always came through on time.

I don't remember why the magazine was sent to the ship in the first place—but probably at one time it seemed more permanent for my wife (Heloise LeClaire Phifer, Omicron/USC) than our shore address. It came first to me, of course, and then passed on through the ship where each man eagerly awaited his turn.

All pictures were admired, every paragraph discussed. We had men who could tell what the Thetas did during rush week in Oregon, how many were initiated at DePauw, and why the Thetas were proud of the Christmas dance at Missouri. This was a hometown newspaper in miniature, chock full of tidbits of life back home in the good old USA. At the end of the first week, the magazine was in tatters, but it continued to circulate right up until the arrival of the next issue.

Theta's magazine still comes to our home, now in Palo Alto, Calif. Each time it arrives, I have thought I would write. Thus, though this letter is late, it conveys a sincere and deeply felt thank you.

T.C. PHIFER R.ADM., USN (RET.)

WRITE TO US!

Letters to The Kappa Alpha Theta Magazine may be sent to Liz Rinck, Editor, 8740 Founders Rd., Indianapolis, IN 46268; LRinck@KappaAlphaTheta.org. Letters may be edited for length.



KAPPA ALPHA THETA FOUNDATION

8740 FOUNDERS ROAD • INDIANAPOLIS, IN. 46268-1300
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Your unrestricted Foundation dollars at work!

To demonstrate the giving role of the Kappa Alpha Theta Foundation, we highlight three grant programs. Please consider the Foundation your number-one philanthropy! Remember that your fund-raisers can benefit the Foundation as it is a non-profit organization like many of the other local and national philanthropies you or your group supports.

LeaderShape

Unrestricted funds from your 1998-99 donations sent 56 undergraduate Thetas to the LeaderShape Institute in Champaign, III, this past summer. To quote a few of the participants, "LeaderShape is an amazing opportunity that I wish everyone could experience!" "One word can sum up my LeaderShape experience - POWERFUL!" "One of the most phenomenal weeks of my life!" Our undergraduate participants are challenged not only to grow personally but to " ... create an extraordinary improvement in their chapters." Many indicated improved Greek/campus relationships and recruitment successes in their long-range projects. The institute develops students to effectively implement their plans. The Foundation Board of Trustees will again offer grants to undergraduate Thetas to attend LeaderShape in the summer of 2000!

Fraternity Grant

Another way unrestricted dollars are returned to Thetas is through the Fraternity grant. Each year Kappa Alpha Theta Fraternity submits a grant request for educational and leadership expenses. Forty percent of the Educational Leadership Consultant Program is funded through this grant. Fourteen consultants (ELCs) have been hired by the Fraternity to make visits to our college chapters this year. More than \$170,000 is granted toward the educational portion of the ELC program. Educational speakers for both the district leadership conferences and Grand Convention are paid for through this grant. Other items covered are archives development. Risk Management on the Road. Something of Value, and the Talking About Alcohol Program. The total grant to the Fraternity for 1999-2000 is \$287,000! Your unrestricted donations are truly making a difference in the lives of our collegians!

Wendy Sears Goshert, Γ /Butler, Foundation trustee, with collegians who attended

LeaderShape Institute in 1999. Back: Angela Spiker, BN/Florida State, Cherise Sorenson, Φ/Pacific, Kristine Oase, Φ/Pacific, Kelly Kent, ZΘ/Cal Poly State, Erin Hartong, M/Allegheny; front: Amy Ragan, AO/Oklahoma, Wendy Sears Goshert, Jessi Huber, AΠ/S. Dakota, Heather Batykejer, M/Allegheny, & Jeni Fryback Hilgedag, Γ/Butler, interim Foundation executive director.

'98-'99 FOUNDATION FACTS

-		E CONTRACTOR AND ACCORD
\$	354,220	distributed in Scholarships to 124 bright Theta stars (more dollars than any other Greek organization!)
\$	220,813	granted to the Fraternity for educational programs
\$	76,061	granted to collegians & alumnae for leadership programs
\$	218,147	granted to local CASA programs designated by donors
\$	60,000	granted to National CASA (part of 2-yr. \$120,000 grant)
\$	19,500	granted to Thetas in need through the Friendship Fund
\$	8,850	granted in scholarship recognition for #1 chapters
\$	85,490	granted for chapter projects
\$	8,492	granted to Heartsprings (formerly the Institute of Logopedics)
\$	5,194	granted to various charities including DePauw Library

\$1,056,767 TOTAL GRANTED!

CASA

Our national philanthropy, CASA, has been granted \$120,000 for



1999-2001. This is in addition to the CASA pass-through restricted funds generated by

many chapters and alumnae groups.

Foundation Trustees Sought

Nominations are currently being accepted for the Foundation Board of Trustees. If you or a Theta friend has an interest in fund-raising, grant making or has experience with foundation boards, contact the Foundation for more information.

FOR MORE FOUNDATION INFORMATION, PLEASE CONTACT:

Jeni Fryback Hilgedag
Interim Executive Director
Kappa Alpha Theta Foundation
1.888.526.1870 ext. 110
JHilgedag@KappaAlphaTheta.org



THETA TIMES



SWORD AND SHIELD

In September, Lissa Bradford, Alpha Eta/Vanderbilt, Theta's delegate to the National Panhellenic Conference (NPC), received the Order of the Sword and Shield. Phi Delta Theta presents the Sword and Shield to a distinguished individual who has rendered exceptional and meritorious contributions to the success and development of Greek-letter societies and who, through works in her life, has exemplified the principles of friendship, sound learning, and rectitude.

One of the champions of the alcohol-free movement among Greek-letter organizations, Bradford spends many weeks a year traveling to campuses, meetings, and conferences speaking on the dangers of alcohol misuse. In addition, she serves as cochairman of the Joint Task Force on Alcohol-Free Housing, and she has also served the Robert Wood Johnson Foundation grant program addressing high-risk drinking.

Bradford, who served as NPC chairman from October 1997 to October

President of the Phi Delta Theta General Council, C.W. "Chuck" Poore, Jr., presents the Order of the Sword and Shield to Lissa Bradford during Phi Delt's Leadership School in September.

1999, is only the third person to receive the Order of the Sword and Shield. It is the highest award given by Phi Delta Theta to a non-member.

ORDER OF THE DIAMOND

Theta's NPC Delegate Lissa Bradford, Alpha Eta/Vanderbilt, and then-First Alternate Delegate Norma Jorgensen, Gamma Zeta/Connecticut, were honored with Kappa Delta Sorority's Order of the Diamond at the National Panhellenic Conference (NPC) Biennial Meeting in October. This prestigious award was established to honor the outstanding women who have made extraordinary contributions to the Panhellenic world by advancing the purpose and objectives of women's fraternities and by demonstrating the true spirit of Panhellenism. The Order of the Diamond is the only award of its kind in the Greek world.

Jorgensen and Bradford have " ... been role models, mentors, and dear friends to

many. Their ability and willingness to look at things in new ways, while remaining true to our principles and values, has effected great changes in the Greek world," says Julie L. Johnson, Kappa Delta president.

Sadly, Norma Jorgensen was too ill to attend the awards presentation. A tribute to her appears on page 13.

WEAR IT WITH PRIDE

March 6, 2000 will mark
the fourth annual
National Panhellenic
Badge Day, an effort
that encourages fraternity
women to celebrate their
Greek affiliations by wearing
their badge or letters. The public aware-

their badge or letters. The public awareness campaign is titled Place It Over Your Heart With Pride.

By wearing letters or badges, fraternity members can encourage questions and discussion about the Greek system. We can promote the lifetime opportunities for friendship, leadership, learning, and service that Theta provides.

STATEMENT OF OWNERSHIP

Postal regulations require Kappa Alpha Theta to file a statement of ownership, management, and circulation each year. The regulations also specify that the statement be published annually in *The Magazine*.

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Moving? New phone? Name change?

This year KAO will spend *more than* \$6,000 to receive address corrections from the US Postal Service!

If you have a change, please let Theta know! You may call, write, or E-mail:

KA⊖ Headquarters 8740 Founders Rd. • Indianapolis, IN 46268 317.876.1870 • 1.800.526.1870 • E-mail info@KappaAlphaTheta.org

Got E-mail? Let us update our records! E-mail info@KappaAlphaTheta.org

SNAPSHOTS



ELIZABETH SABIN, REBECCA NEFSKY, KAYLA SLIMAN, and KELLY LORIO, from the DELTA KAPPA CHAPTER at LOUISIANA STATE, gathered at the train station in Manchester, England, while studying abroad.



Thetas from the Beta Gamma Chapter at Colorado State at their "A Night of Stars" formal in the spring. Dana Wyman, Andie Pitman, Rebecca Nichols, Lisa Freeland, Jennifer Rotert, Jackie Stimac, and Susan Fouts.



Members of Alpha Iota at Washington University celebrated their graduation. (Back) Ruth Sherman, Pamela Kesner, Jennifer Milman, Rebecca Fischbein, Farrah Smith; (front) Rani Linarelli, Michelle Ghim, Claire Najim and Sheila Gordon.



Several members of the COLUMBUS ALUMNAE CHAPTER raised money for the Children's Hospital in Columbus, Ohio, by serving on the women's division committee for The Memorial Tournament. Pictured are: Jennifer Haddow, ΓΥ/ΜΙΑΜΙ; BARBARA BASH NICKLAUS, ΑΓ/ΟΗΙΟ STATE; and SANDY BREWER FIEHRER, ΑΓ/ΟΗΙΟ STATE.



Members of the CHICAGO NORTHWEST SUBURBAN ALUMNAE CHAPTER and their friends and families gathered for an architectural cruise on the Chicago River aboard the *Star of Chicago*: MARY VAN DER BOSH, HEIDI LOCKER-SCHEER, Ψ/WISCONSIN; SUE ANDERSON; ANNE CLARK, ΓΟ/NEW MEXICO; NANCY VAN HUSS, BN/FLORIDA STATE; RACHEL FROSAKER, Ψ/WISCONSIN; DEB KALLAS, BO/Iowa; KAY WIDDIS, AP/SOUTH DAKOTA; and guest.



The BATON ROUGE ALUMNAE CHAPTER celebrated graduation with a Senior Sendoff Party for the fall 1995 new member class. The party celebrated four years of friendship and gave seniors a chance to become a part of the local alumnae chapter.

Thirty members of the **ZETA LAMBDA CHAPTER** at **CHARLESTON** participated in a walk/run to benefit the prevention of child abuse. Prior to the race, Thetas had raised more than \$300 to support the local foundations.

In honor of her mother, who died of breast cancer, NICHOLE WITTIG, AΣ/WASHINGTON STATE, organized her chapter to distribute pamphlets and pink ribbons on campus during Breast Cancer Awareness Month.

ARLENE ALAIMO WRIGHT, X/SYRACUSE, was elected president of the New York Upstate/Canada East Chapter of The American Society of Interior Designers (ASID) for 1999-2000.

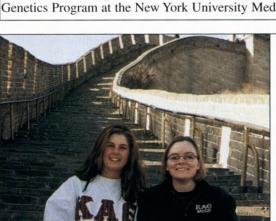


Thetas at LeaderShape 1999 in Champaign, Ill.: DANE Foy, ATI/NORTH DAKOTA; GINA MUSUMECI, ZT/DELAWARE; BECCA Wulff, ΔK/Louisiana State; Lindsay Prairie, AT/Cincinnati; KRISTY FULGINITI, ZT/DELAWARE; KELLIE McCLELLAN, ΔΗ/Kansas State; Abby Meyocks, ZT/Delaware; Jodi GROSS, ZT/DELAWARE; AMANDA HILL, ZΦ/PEPPERDINE; and LYNN BURTNER, ZT/DELAWARE.

Thetas at session five of LeaderShape 1999 in Champaign, Ill.: (Pictured below, back) LARA CHRISTLEY, Y/MINNESOTA; STEPHANIE Wesley, $\Delta\Sigma$ /Ball State; Debra Ilchak, ΔE/ARIZONA STATE; JUSTINE GASS, $E\Omega$ /Washington and Jefferson: (middle) VICTORIA LORISO, $E\Sigma/UC$ IRVINE; MEI MEI PENG, $E\Sigma/UC$ IRVINE; KATE ANTRIM, B/Indiana; Allison Gerardot, ΓΥ/Μιαμι; KELLY THOMPSON, AP/SOUTH DAKOTA; MEGAN GERMAN, $\Gamma\Phi$ /TEXAS TECH; (front) CHRISTINE JONES, AΨ/LAWRENCE; CELESTE Toy, Φ/Pacific; Tiffany Walker, ΓΥ/MIAMI; MELISSA DELOACH, ΓΨ/TCU; and SHAUNA KISTLER, AM/MISSOURI.



Heidi Park, Φ^{Δ} /Stanford, and Jojo Corrales, ΓZ / **CONNECTICUT,** are graduate students in the Developmental Genetics Program at the New York University Medical Center.



LEANNE SALNICK and CHRISTIE SMITH, both BΨ/McGILL, posed for a photo at the Great Wall of China.





GLORIA SCHLAPKOHL, AP/SOUTH DAKOTA, and KATHLEEN MARKEY, X/SYRACUSE, bicycled 430 miles through the Rocky Mountains this summer.

TAA (Talking About Alcohol) instructors during their training at Fraternity Headquarters. (Pictured below, back) Kara Prestage, ZO/Wake Forest; Bonnie Batrich Brown $\Delta\Sigma$ /Ball State; Ansley Paulsen, $\Gamma\Delta$ /Georgia; Kandi Kilbride, Δ K/LSU; Nikki Letawsky, BX/Alberta; (front) Amanda Johnson, Z Δ /Charleston; Carol McLaughlin, E Π /Bucknell; Andrea Church, A Ξ /Oregon; Sarah Carr, $\Gamma\Delta$ /Georgia; Leslie Eisen, Γ Z/Connecticut; and Kelly Welch, E Σ /UC Irvine.





Thetas from the Alpha Chi Chapter at Purdue celebrated Jennifer Brown Schneider's wedding. (Back) Angie Strong, Kim Barsh, Katie Griffiths, Jennifer Brown Schneider, Erin Baker, Michelle Jensen Keenan, Brooks Beer Goebel; (front) Danielle Foland, Erin Lowery, Nikki Gary Thompson.



Members of the **Epsilon Phi Chapter** at **Chicago** won the best overall performance award in the university's Greek Sing.



The **Palm Beach County Alumnae Club** celebrates Founders Day each year by honoring 50- and 75-year Thetas with the gift of a yellow rose.



ALPHA PHI CHAPTER at NEWCOMB-TULANE donated \$1000 to the New Orleans CASA. The money was raised through the chapter's "Rock the CASA" philanthropy



The women of **BETA SIGMA/SMU** at their annual chapter retreat aboard the *Texas Queen*.

GLORIA ROSS GRENFELL, AE/ OREGON, was named 1999 Woman of the Year at the annual Monterey Bay Area National Panhellenic meeting. Grenfell has served as



publicity chairman on the Panhellenic Board and has also taken part in the annual fund-raising fashion show for scholarships. Grenfell is an active member in her community and is a member of the Monterey County Alumnae Club.

NANCY HARDIN ROGERS, K/ Kansas, a law professor and former associate dean of the College of Law at Ohio State University, has been named viceprovost for acad-



emic admission at Ohio State. Rogers will be the primary liaison between the university's Office of Academic Affairs, the vice-presidents for research, agricultural administration and health sciences, and the director of the OSU libraries.

JUDY RHODES ALLEN, $\Delta\Pi/$ TENNESSEE, senior marketing manager of conventions and meetings for Ingram Book Company, received her certified manager



of exhibits designation from the Trade Show Exhibitors Association. This designation is the highest honor of professional achievement in the exhibit industry. In 1995, Allen received the certified meeting professional recognition, which is the highest level of achievement in the meetings industry.

BLAIR BROOKING PEMBERTON, ЕЧ/RICHMOND, was named Teacher of the Year 2000. Pemberton has taught fifth grade for three years at South

Anna Elementary in Montegut, La.

MELANIE PALM, AM/Missouri. has been awarded a Mortar **Board Graduate** Fellowship for the 1999-2000 vear, to be used to pursue her medical degree at the University



of Chicago. Palm has her bachelor of science degree in biochemistry.

KELLY **BUCHANAN** GRYGLAS, ΓΥ/MIAMI, has ioined the Richard Harrison Bailey/The Agency as an account manager. Gryglas will



work with a broad range of clients, most being colleges and universities. She will also manage print and multimedia projects and coordinate special events for her company and its clients.

DEBBIE NEUMAN-METZLER, Φ / PACIFIC, was recently named 1999 Maine Financial Services Advocate of the Year by the U.S. Small **Business**



Administration. Neuman-Metzler was selected for the award because of her advocacy efforts and commitment to support entrepreneurship. She is the microenterprise specialist for the Maine Small Business Development Center at Eastern Maine Development Corporation. She works closely with microenterprises, assisting them with their financing. She has successfully obtained more than \$1.5 million in financing for her clients.

MARY PEARL WILLIAMS, AΘ/TEXAS, will retire as judge of the 53rd District Court in Texas. Williams was the first female judge in her county and " ... is

credited with streamlining court procedures by helping to create an administration system to handle paperwork." She has a legal career that spans more than five decades; she served as judge for 27 of those years.

ERICA L. DEROSA, AE/ Brown, has been elected chairman of Brown University's Greek Council, the governing body representing the nine fra-



ternities and two sororities on campus. DeRosa is the first woman in the history of Brown University's Greek system to be elected as chairman.

At the annual student symposium, CHERI BETH HARLAN, EΨ/RICHMOND, received an Outstanding Research Award for her work on how individuals present themselves to others. Harlan focused her research on how people reveal their accomplishments. She was asked to present her findings at two conferences for national psychological associations.

CHARLOTTE STEVENS FERGUSON, ΓΟ/New Mexico, was inducted into 1999 University of New Mexico Athletic Hall of Honor. From 1954 to 1958, Ferguson lettered in eight sportsbasketball, softball, swimming, volleyball, field hockey, badminton, tennis and golf. "This is very special to me because I come from an era when women's sports weren't really recognized," said Ferguson of the honor. Ferguson is the fourth female student athlete to named to the Athletic Hall of Honor.

JANE HARRELL WINSTON, B/INDIANA, and her writing partner, Mary Jane Barnwell, have published Voices of Michigan, An Anthology of Michigan's Finest New Authors. More than 130 authors submitted poems, short stories, and nonfiction pieces, which were evaluated by 15 judges. The work of 41 authors was selected for inclusion in the 254-page paperback, which features a cover painting of the Straits of Mackinac Bridge.

Norma Anderson Jorgensen

1920-1999

Founding member of a college chapter. Advisory board chairman. College district president.

If these titles had encompassed the whole of Norma Jorgensen's Theta career, it would have been a distinguished one. She was a charter member of Theta's Gamma Zeta Chapter, the first chapter of an international women's fraternity on the University of Connecticut campus. She remained involved with her chapter after she graduated, serving for many years as the chairman and sole member of the advisory board. She became a district president when those officers served both alumnae and collegians and then served as the "college half" of her district's officer team.

But this was only the first half of Norma Jorgensen's Theta career.

Member of Grand Council. Foundation trustee. President of the Fraternity. National Panhellenic Conference delegate.

Norma Anderson Jorgensen, Gamma Zeta/Connecticut, devoted more than 40 years to the organization that she loved— Kappa Alpha Theta. At the 1999 Officers Conference, she was honored as Theta's longest serving volunteer. Of her Fraternity experiences, Jorgensen wrote, "Being a Theta is an intangible. It can't be weighed measured, decorated, remodeled, bought, sold, leased, inherited, or sometimes put into words. It has no dollar value. It is more a feeling than a state of being. The badge worn is a sign of pride in the concept. The vows taken are a symbol of commitments made and received. Commitments that last forever."

One illustration of her commitment to the Fraternity is the pivotal role she played in the creation of the Kappa Alpha Theta Foundation. She was also a member of the first board of trustees and served a total of eight years.

But the culmination of Norma Jorgensen's extraordinary career was her tenure as Kappa Alpha Theta's grand president from 1968 to 1972. It

was a time when protest, turbulence, and even violence seemed to be gaining momentum over tradition. She described her presidential years as "... working to hold the Fraternity together, literally and financially, during the difficult years of the 'flower children.' I think I traveled more 'putting out fires' than any president before me. We just had to work with what we had and build on what was good."

"What was good" included the celebration of the Fraternity's 100th anniversary in 1970. Centennial highlights focused on Theta's founders and included a Theta donation to DePauw University for the establishment of the Founders Gardens on the university's library grounds. A delegation from Grand Council conducted a special service at the grave of each founder, where a plaque reading "Founder of Kappa Alpha Theta" was placed.

Lissa Bradford, Alpha Eta/Vanderbilt, recalls Jorgensen's tenure as president. "She was respected by the collegians for her willingness to listen and her fairness in seeing all sides. And this was during an era that was said to suffer from a generation gap! She was respected by alumnae for not compromising the principles and values of the Fraternity to accommodate the many and often unusual points of view." At the 1972 Convention, so great was the respect for "President Norma" that the collegiate delegates wanted to change the Fraternity's laws to allow her to serve an unprecedented third two-year term as president.

At the time of her death on November 3, 1999, Jorgensen was serving as Kappa Alpha Theta's first alternate delegate to the National Panhellenic Conference (NPC). She had been a member of Theta's delegation for 22 years.



Officers Conference, June 1998: Lissa Bradford, AH/Vanderbilt, NPC delegate; Norma Jorgensen, ΓΖ/Connecticut, 1st alternate NPC delegate; Marilyn Lynch, ΓΦ/Texas Tech, Foundation President; Helen Woodward, AO/Oklahoma, Fraternity President.

The Greek community recognized Jorgensen's distinguished service to NPC with two prestigious awards. In 1998, she was honored as the first recipient of the Mary Burt Nash Distinguished Service Award. The award memorializes the spirit of Nash, who served for 37 years as Alpha Xi Delta's NPC delegate. In 1999, Kappa Delta Sorority honored Jorgensen with the Order of the Diamond. Both awards honor outstanding women who have made extraordinary contributions to the Greek world by advancing the purpose and objectives of women's fraternities and by demonstrating the true spirit of Panhellenism.

In letters and notes, hundreds of Panhellenic friends—both collegians and alumnae—saluted Norma Jorgensen.

"I will always remember Norma for her warm heart, savvy, spunk, resilience, and vision."

"She showed by example how to treat people and listen to their concerns. It didn't matter if you were 20 or 75 years old."

"She was, simply, the best."

Our Loyalty Service, in which every new member of the Fraternity participates, was written by Norma Jorgensen in 1972. Its words embody her legacy. "Theta is a giving of oneself, accompanied by a willingness to receive from others. Fraternity membership requires an open mind and a generous heart, a patient nature, a quiet pride, and a humble spirit. It demands your loyalty, as well as your labors, your hand as well as your heart."



Making the Most of a MEETING

We all have to attend them, like it or not. Experts offer advice on how to cope.

How many hours per week do you spend in meetings? Parent/teacher conferences, committee meetings, board meetings, department gatherings....
Whether you're a student, a professional, a volunteer, or a parent, you probably can't escape meetings. And they're not about to go away, either. In fact, the number of meetings held each week is steadily increasing.

"Meetings are the means for accomplishing teamwork," says Michael Begeman, manager of 3M Meeting Network, an online resource for conducting effective meetings. According to a survey conducted last year by 3M, most people spend an average of eight hours—that's one full workday—each week in meetings. And most of those who responded to the survey said that

25 to 50 percent of the time spent in meetings is time wasted.

The Bad Meeting

According to Cindy Westhafer Fisher, Delta Epsilon/Arizona State, "The worst meetings are those where the leader asks big, vague, open-ended questions like, 'What do you think we should do?' without a road map of where we should begin." Fisher, Southwest Region manager for Kendall-Jackson Winery and a college district president, spends about 30 hours per week in meetings. "Problems need to be broken down into bite-sized pieces to find solutions," she continues.

Amye Tankersley King, Delta Pi/ Tennessee, is an attorney with the Tennessee Court of Criminal Appeals. She believes that meetings are most ineffective when they are not specific to the audience. "I recently attended a computer-training seminar for lawyers and secretaries," she says. "The secretaries were fidgeting when the trainer spent 30 minutes on integrating word processing with legal research programs, and the lawyers were snoozing when the trainer explained how to create an address book and address envelopes."

The Good Meeting

Suppose that you've been put in charge of a group project. How do you ensure that your meetings are productive and worthwhile? Management experts offer this advice: first determine whether a meeting is really necessary. King points out that E-mail and memos are more effective tools than meetings for conveying routine information, circulating pre-meeting agendas or topics to be discussed, and for recapping discussions.

Florence Ashby, Beta Nu/Florida
State, professor of mathematics at
Montgomery College, agrees that much
communication can be assisted by technology. Ashby is also a Kappa Alpha
Theta Foundation trustee; she recalls
that when the Foundation Investment
Committee was formed, the members
met at Theta Headquarters four times a
year. "Now we have conference calls
three times a year and meet face-to-face
only at the end of the fiscal year."

If you determine that a meeting is indeed necessary, try to limit the number of attendees. "Large group meetings are needed to teach an organized plan, build consensus, or build motivation," says Fisher. "Meeting in small groups of two to five is much better for formulating ideas and encouraging the creative juices to flow." In addition, small meetings tend to be more focused than large ones.

To further enhance a meeting's effectiveness, make sure that it starts on time. And, although the length of a meeting is dependent on the agenda, remember that the patience and attention span of most people begin to wear thin in about an hour.

As for the agenda, "Circulate it ahead of time and stick to it," urges King. "Know what you expect from others and what they expect of you as the leader/boss/moderator. Show respect for others by treating their time

as the valuable commodity it is."

Seek input from group members when developing the agenda, suggests Ashby. Then make sure that the discussions are to the point and not repetitive.

Enduring the Meeting

But what if you're not "in charge" of a meeting? What if you're simply a participant, cooped up for what seems like an eternity and unable to escape?

"Bring a book," says Fisher.
"Seriously, I learn a lot from really bad, boring meetings by trying to figure out why it's so boring. In my day timer, I keep a log of things that I promise to never do in any meeting as long as I live."

"To be honest," says King, "I have a hard time not working on other tasks in this situation. If your role allows, try to redirect the meeting to a more productive topic. This might be as subtle as asking questions to redirect the discussion."

Ashby admits that faculty meetings are sometimes boring. "But I usually learn something interesting, and I like being around people. If the meeting is boring, I like to people-watch!"

And although you may not have the option to refuse to attend a meeting with your boss or your child's teacher or your professor, you may have the chance to exercise some control over other meetings in your life. "I don't

have a lot of patience for unproductive volunteer time," explains King, a long-time Theta volunteer who serves as an alumnae district president. "If a volunteer activity is not an efficient use of my time, I'm likely to replace it with one that is."

"I have resigned from a couple of organizations where the meetings were boring and/or not of interest to me," says Ashby. "I spoke to the chairman and said politely that I needed to spend my time elsewhere."

If you're devoted to an organization but feel that your time is not being wisely used, consider talking frankly with the person in charge. You may be able to encourage a change in how the group operates.

Till Next Time

Since meetings have become a fact of modern life, it behooves us all to learn to make the most of them. And when—despite your best efforts—you are trapped in a dull, unproductive one, you can heed the lighthearted advice of Ashby, King, and Fisher, some of Theta's frequent meeters. Catch up on your correspondence, read a book, organize your day timer, and remember this meeting as an example of how *not* to conduct a meeting!

Have Fun!

The word *meeting* doesn't have to be synonymous with the word boring. Here are some creative ideas for livening up your next meeting.

Write on the walls. Or if that's not advisable, tape large sheets of paper around the room and write on them.

Remove the chairs in the room. You'll be pleasantly surprised by how quickly the meeting progresses!

When the group makes a decision or reaches consensus, celebrate!

Toss confetti or small candies on the table

Use scented flip-chart markers.

Schedule the end of the meeting immediately before something that's very important, such as lunch or the end of the day



Picture Yourself ...

... Gaining real-world experience & self-confidence.

... Traveling the continent as an international officer for KAO.

... Polishing your verbal, communication, & presentation skills.

Picture Yourself as a KAO Educational Leadership Consultant!

Any graduating senior who has held an office within her chapter or an office in another campus organization, who has leadership and communication skills, and who has a strong desire toserve the Fraternity is encouraged to apply.

For more information or an application, contact:

KELLEY HURST 888-526-1870, ext. 143 KHurst@KappaAlphaTheta.org

CAROL McLAUGHLIN 888-526-1870, ext. 102 CMcLaughlin@KappaAlphaTheta.org

Like a tapestry woven from diverse hues and textures, Kappa Alpha Theta encompasses women with varied backgrounds and visions. Like a tapestry, Kappa Alpha Theta grows more valuable and beautiful over time. Be a part of...

Grand Convention 2000

a Theta Tapestry

On the eve of Kappa Alpha Theta's third century, commemorate our past, celebrate our present, and create our future.

Convention Registration Materials will be available on February 1. For more information, please contact:

www.kappaalphatheta.org 🛦 888-526-1870, ext. 374

Grand Convention 2000
June 20-24 ▲ Tucson, Arizona



The Westin La Paloma, Tucson



Convention Schedule

Tuesday, June 20

- ▲ Poolside Welcome Dinner
- ▲ District Meetings

Wednesday, June 21

- ▲ Nikê
- ▲ Opening Business Session
- ▲ Panhellenic Luncheon
- ▲ Guest Speaker: Dr. Luo Luo Hong
- ▲ Like-Officer Meetings
- ▲ Awards Banquet

Thursday, June 22

- ▲ Parade of Flags
- ▲ Second Business Session
- ▲ Like-Officer Luncheon
- ▲ Initiation
- ▲ Concurrent Sessions, featuring T.J. Sullivan
- ▲ Foundation Dinner (40th Anniversary Celebration!)

Friday, June 23

- ▲ Memorial Breakfast
- ▲ Third Business Session
- ▲ Free Afternoon (Opportunities for a Tucson tour, a Jeep adventure, a hike, or pool time.)
- ▲ Fun Night Dinner with music by Cool Breeze

Saturday, June 24

- ▲ Concurrent Sessions (like-chapter discussions)
- ▲ Fourth Business Session
- ▲ Election of Grand Council
- ▲ Reunion Luncheon
- ▲ The KAΘ Foundation Silent Auction
- ▲ Guest Speaker: Dr. Robert B. Deloian
- ▲ Closing Business Session
- ▲ Banquet Procession (*A tradition since 1911*)
- ▲ Grand Convention Banquet

The Westin La Paloma is a world-class resort set in the high Sonoran Desert. The La Paloma features a Jack Nicklaus Signature 27-hole golf course and 12 tennis courts. A freeform swimming pool, a lagoon, three whirlpool spas, and a waterfall contribute beauty and recreational opportunities. Theta's Convention program

features a wide variety of programs and workshops designed to appeal to both alumnae and collegians. Plan now to attend

Grand Convention 2000!

Plan a Grand Convention Reunion

The warmth and fellowship of Grand Convention 2000 will provide a perfect atmosphere for chapter and class reunions, and special reunion package pricing is available.

A A A

Professional meeting planners offer these tips for planning a successful reunion.

- ▲ If you have kept in touch with a few people from the group you are hoping to gather, contact them first. Ask them to help you plan the reunion.
- ▲ Call Gretchen Brown at Headquarters (888-526-1870, ext. 107) and ask for a printout of names and addresses from your class/chapter. Phone books and city directories on the Internet, as well as the alumni office at your school, may help you locate any lost Thetas on the list. (When you locate lost Thetas, please notify Headquarters.)
- ▲ Notify the possible participants about the reunion. A postcard with the reunion dates and a contact person's name, E-mail address, and phone number would be a good first step. In February, prepare a flyer outlining the reunion details: date, location, RSVP information, planned activities, costs. Send the flyer to all the possible participants.
- ▲ As reservations begin pouring in, encourage the participants to bring photographs and scrapbooks to share. Appoint an "official photographer" to capture reunion memories.

To receive a packet of Grand Convention reunion information, please contact Amanda Woodward: 888-526-1870, ext. 148 AWoodward@KappaAlphaTheta.org

Be a part of the Theta Tapestry by rediscovering treasured friendships. Remember your past and celebrate your future at a Convention reunion.



n a tiny boat-building village on the coast of Maine—not far from the local library where townspeople meet each morning for coffee —is a big yellow farmhouse. Adjoining the house, a light-filled barn has been transformed into a studio in which a garden of breathtaking

By Susan Holloway, ГП/Iowa State

botanical artwork grows from the hands and the spirit of Linda Heppes Funk, Beta Iota/Colorado.

"Flowering plants are my passion," says Funk. "I am dedicated to their accurate depiction, both realistically and romantically."

Exquisite watercolor and graphite pencil studies reveal Funk's commitment to " ... satisfying the discerning eve of the botanist, as well as the untrained lover of flowering plants." A prolific illustrator, designer, and author, she is regarded as one of America's foremost botanical illustrators and has

been recognized internationally through prestigious invitational exhibits. Most of Funk's creative force has focused on book design and illustration and fine art for gallery exhibition and sale, although recently she has expanded her artistic expression to encompass furniture fabric, dinnerware design, and decorative painting. Regardless of the medium, throughout 50 years of artistic endeavor, her major subject matter always has been botanicals.

As truly extraordinary as Funk's art is, the story of how she has accomplished it is almost as remarkable.

Described by friends and colleagues as a tenacious, lifelong learner, she is a self-taught artist who was discouraged from pursuing a career in art, risking the possibility that her work would remain forever a secret garden.

Secret Garden

"All I ever wanted to do was draw," Funk says of her years growing up in Oak Park, Ill. "But my mother was adamant that I not take art lessons. She thought I should be studying something more academic, something with which I could make a living. So I was kind of

secretive. I would lock myself in my room and draw and paint."

Despite her mother's objections to art lessons, Funk's early enthusiasm for drawing managed to find roots. Her mother did encourage creativity through dancing and music and dramatic readings, which Funk now realizes was important, and her grandmother once "smuggled" her into the YMCA for an art course.

The schools in Illinois that Funk attended also recognized and encouraged her abilities. "It's one of the finest school systems in the country. We had art and music three times each week," explains Funk. "I was always being taken out of class to do special projects: to design a school flag or create a stained glass window with colored cellophane. Later I made great-looking decorations for high school dances. I realize now that I was treated as a special student as far as my artistic abilities."

Other creative seeds had been planted in Funk's life, as well. "There are a lot of artists in the family," she says, noting that her grandfather was an artist and that her father worked as an advertising director. And Funk's parents were avid gardeners. "They were always in the yard working with plants. They grew prize roses. I've always loved flowers. It all kind of just evolved."

Although it may have been a natural evolution, Funk's career as an artist was hard-won. When she went to college at the University of Colorado, she dutifully majored in elementary education, rather than art. "I really despised it," says Funk. "I wanted to be drawing pictures." Funk's academic courses became almost secondary as she thrived on other aspects of her college experience, including the beauty of the Colorado mountains, hiking and horseback riding, and Theta.

"Long before I had the good fortune to be selected for membership in Kappa Alpha Theta, my mother, a Theta who graduated from the University of Illinois, instilled in me values gleaned from her life as a Theta—to which she often referred," says Funk. "I grew up singing Theta songs after dinner. I was never so proud as the day I became a member of Theta (in 1956). The true friends I made there remain my true friends to this day."

During the middle of her junior year, however, Funk once again faced a road-

block. Her mother became very ill, and she had to leave school to help care for her father and sister. "It was difficult to leave," remembers Funk. "And then it was even more difficult to think about going back and not being with those who were my friends." As a result, she did not return to Colorado, instead staying in Illinois where she graduated from business school and studied fashion merchandising, learning to design her own clothes.

Passionate Persistence

In 1960, Funk married. She spent the next 15 years moving to a number of locations around the country, following her husband's military career and rearing four children, whom she nurtured mostly as a single parent. It was while living in North Carolina in 1975 that Funk reached a point where she needed to return to work and applied for a job with the North Carolina Department of Cultural Resources. Although she started out in a low-level administrative position, with typical ingenuity, she made her own way. "I made my own job," recalls Funk. "Although I hadn't done artwork for years, I became a graphic designer and illustrator."

Researching, designing, and illustrating guidebooks on historic sites led Funk to freelance work in the Raleigh area. Her projects ranged from innovative graphic design for a gubernatorial campaign to the restoration of paintings on a carousel. She says, "I didn't always enjoy the work I did, but I needed to earn a living, and I did what I needed to do. Like everything else I've done, I taught myself."

Funk's willingness to try something new and educate herself paid off when an editor for *Wildlife in North Carolina* saw some of her drawings and asked her to do a color illustration of poison ivy for an upcoming article. Although she had always worked in black and white, recognizing a good opportunity, she went out and bought colored pencils and watercolors, practiced with them, and took the assignment. Funk's drawing was well-received and her career in botanical illustration was launched.

With only one child still at home, in

Linda Heppes Funk, Beta lota/
Colorado, is a prolific illustrator,
designer and author. She is
regarded as one of America's
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and has been recognized
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1984 Funk moved her life and her freelance work to Maine, where she had spent several summer vacations throughout the years.
"It's always been a place I've felt I belonged, and I gravitated back to it at every

opportunity," she says.

After restoring the inside of the early 19th century house in which she still lives, Funk decided to dedicate herself to botanical illustration. She spent a week studying at Flatford Mill, in Essex, England, with Claire Roberts, an experience she cherishes. "It was a painting holiday, but it was taught by a very fine illustrator," says Funk. "I was afraid of watercolor. The instructor said, 'Just think of your paintbrush as you would your pencil.' Ever since, I haven't feared it." And ever since, her career as an artist and botanical illustra-

tor has flourished.

Serving Science and Art
Funk, who wonders what could be
more pleasurable than drawing and
painting flowering plants, herbs, fruits,
and vegetables, is known as an "immaculate technician" with a "true spark of
artistic creativity." In her "Notes on
Botanical Illustration," she writes, "The
botanical artist must serve both science
and art; there is great beauty in truth."
Funk explains, "My mission is to put
life into these plants on paper, so when
people are viewing them, they respond."

Working from live specimens, which she gathers from her own perennial and vegetable gardens or from nearby woods, she takes time to observe each plant, developing an intimacy in order to capture its life and spirit. Taking as much time as necessary to compose the drawing, Funk begins roughly on tracing paper, finishing with an accurate pencil drawing in full detail, which is transferred to a pristine sheet of one-hundred-percent rag paper. Then the

in my garden.
I waited an entire season for it to blossom.
... As each bud blossomed and faded, another one was right behind it so I was able to work from life for several weeks."

- From the artist's note accompanying her illustration of an iris. painting process begins with pale or bright washes of color, laying on additional washes after each is dry, and finishing with dry brush technique for additional shading and details.

Funk notes the particular demands and joys of working with nature and botanical subjects that are " ... moving and changing ever so slightly moment by moment, testing the eye and hand of the artist." In an artist's note accompanying her illustration of a delicate iris. she provides a vivid example of the patience and persistence nec-

essary to capture the flower and its bud on paper: "This iris grew in my garden. I waited an entire season for it to blossom. The blossoms last only a day, so I had to plan. I cut a stalk with lots of buds and began to work. As each bud blossomed and faded, another one was right behind it so I was able to work from life for several weeks."

Encouraging Expression
Funk transcends the solitary nature
of her work through teaching, passing
on the creative discipline she has cultivated, as well as her artistic expertise.
In addition to three-day workshops at
the New York Botanical Garden and
courses each summer at College of the
Atlantic in Bar Harbor, Maine, Funk
offers an intensive six-day tutorial,
which covers all aspects of the traditional art of botanical drawing, each
summer at her own Pond Lily Studio.

"I teach students in the same way that I work," says Funk. "I am very disciplined and focused and I teach them to draw from a focused center. I have been able to teach with quite a bit of success by helping students overcome their fears and be calm and centered."

Funk is especially interested in encouraging individual expression. She says, "With magnified observation of plant structure and careful preparation, the individual's imprint will be true or 'correct,' no matter how it is perceived by others, much as an individual's signature is."

High school students at the George Stevens Academy in nearby Blue Hill, Maine, have also been the beneficiaries of Funk's teaching time and talent. Academy art teacher Katherine Green says, "Regardless of the age group, Linda is a consummate teacher. She makes connections for students and opens the book of her life for them...."

Funk also likes to make connections with those who buy her work, preferring to sell her work herself, even though she has been represented by galleries. Her paintings sell for as much as five figures, because she can create only about ten each year. Recently she produced her first print—a sunflower—and plans to do more. "I vowed I'd never do reproduction work," says Funk. "But you have to realize that you're only one person, and you have to do your work in a way that you can be successful."

Funk has reached an admirable level of success, with paintings exhibited across the country, from New York City to Denver, as well as in England. She's also expanded into applied arts: producing illustrations for many books and magazines, including a new Martha Stewart Living book and a coffee-table book about antique flowers for Colonial Williamsburg; designing textiles with botanical themes for Jack Lenor Larsen Studio in New York; and creating designs for a botanical dinnerware collection for Fitz and Floyd. A few years ago, she also designed and painted largescale botanical paintings on 56 cabinet panels for a private home in Maine.

Although she acknowledges her achievements, Funk modestly prefers not to rest on her laurels. "There are a lot of people doing beautiful work and I'm just one," she says.

And despite the recognition she has received, the respect of peers and close-knit fellow community members, and the satisfaction of having reared four

accomplished children, for some time now Funk has felt something was missing. "I've always regretted that I didn't finish school," she admits. "My biggest regret is that I wasn't able to study the thing I was really interested in. I feel I missed a lot of the play of ideas and stimulation from others."

All that is about to change. Linda Funk is preparing to attend either the Rhode Island School of Design or the Maryland Institute College of Art with the support of a 1999 Betty B. and James B. Lambert Kappa Alpha Theta Foundation Scholarship Award. "I had wanted to go to school for the last six or seven years and had tried to figure how to go and still pay the bills," says Funk, who explains that receiving her college degree will open new doors for her and help her inspire other young artists. "I think of this scholarship as a really wonderful gift. It has affirmed me as a member of this organization and it has affirmed me as a person, someone who's been working so hard for so many years to do the kind of work I wanted to do. It gives me hope that I can finally complete something I've always wanted to do."

Colleague and supporter Katherine Greene is delighted that Funk will be able to complete her formal education. Greene says that, in her mind at least, it will be largely symbolic since she believes Funk has " ... mastered the role of lifelong learner." Says Greene, "In a sense, the fact that she (Funk) did not have a formal education in the arts has made her the great artist that she is today. She learned to seek her own council and believe in what she discovered through close observation. Her acute aesthetic sense nurtured her self-instruction, instinctively monitoring when to read, research, and develop craftsmanship that could facilitate her vision."

What Funk will be able to accomplish and create with her new education is almost too wonderful to imagine. She has dug her way through the hard soil of discouragement and a drought of formal education to blossom magnificently in her own Pond Lily Studio, an image that conjures up Funk's own words: "The flowering plant is a metaphor, easily observed, for the whole of life. Everything is contained within the bud, which holds all the promise; but the glory of the open flower is beyond all anticipation."

Mary Miller Arnold

LEAVING A LEGACY IN THE LONE STAR STATE

y first call to Mary Miller Arnold, Alpha Theta/Texas, is brief. "Can I call you right back?" she asks in a melodic Texas drawl. She is on another line talking to a woman who needs Arnold's advice about an environmentally sensitive area. Accustomed to similar phone calls and visits, Arnold will suggest resources for the woman. She promises to return my call.

Described in a 1998 article in *The Good Life* magazine as "The Queen of Austin's Environmental Movement," Arnold is everything the article suggests and more. Her love of Austin, Texas, where she has lived for most of her 64 years, together with a natural penchant for research, has inspired a lifetime of civic-minded activism. Her leadership in the struggle over a golf course in the early 1970s brought instant notoriety and launched her long career in volunteer civic activism and research.

"People stop me in the grocery store and say, 'We thank you so much for what you do,'" she relates, once we are back on the phone together.

The city of Austin should be grateful. For nearly three decades, Arnold has volunteered her time in a variety of roles to assure that the quality of life in her hometown is maintained. The list of her volunteer positions includes stints on the Austin Tomorrow Plan Goals Assembly, Bicentennial Committee, Parks and Recreation Advisory Board, Water and Wastewater Commission, Save Our Springs (SOS) Alliance, Citizens Bond Advisory Committee, and chairwoman of the Planning Commission and the Environmental Board. In 1994, she even ran an unsuccessful campaign for City Council, her loss attributed to the presence of other "environmental candidates" already on the council.

"Our very first battle was saving the municipal golf course at University of Texas," Arnold recalls. Arnold joined the Forever Green; Save MUNY campaign to prevent the University of Texas Board of Regents from selling a tract of land leased to the city for a golf course. Her knowledge of local history served her well: she remembered a condition to the original donation of

By Victoria Emmons, BN/Florida State the land in 1910 by the George Brackenridge family. A reversionary clause returned the land to Jackson County if the university no longer had use for it. The golf course was saved. For Arnold, not a golfer herself, the struggle had more to do with quality of life than golf.

A meticulous note-taker,
Arnold says she has just sent countless files from years of planning commission meetings to be archived at the Austin
History Center. With the help of a student
interested in environmental and government history, Arnold continues to sort and
categorize nearly 30 years of notes chronicling local government.

"I am interested in detail," she explains. "I started out thinking of myself as 'Ivory Tower' since I enjoyed research. I never thought of myself as a people person, but I guess I've learned some of those skills over the years. I still try to focus on the facts."

Born in Dallas during the Depression, Arnold was raised in University Park, Texas. The daughter of a civil engineer, she became valedictorian of her high school class and received a full scholarship to the University of Texas in Austin. She was initiated into the Alpha Theta Chapter in 1953.

Becoming a Theta was a significant step in Arnold's career, one that would serve her well in her future role as an environmentalist. "The alumnae told our chapter that instead of winning the intramural cup, they wanted us to win the scholarship cup," she says. "We won it four years in a row, and eight girls from our chapter were Phi Beta Kappa their senior year."

Arnold recalls that during her college years, she and her Theta sisters were encouraged to become involved in activities outside the chapter in order to broaden their university experience. "We joined the League of Women Voters, the literary societies, YWCA, student union committees, Mortar Board."

Arnold was elected to the Panhellenic Council and served as its president and as a representative to the cabinet of the uniMary and Bill Arnold celebrated their 40th wedding anniversary in the summer of 1999.

versity's president. "I didn't realize it at the time, but I was learning the organizational structure of a large institution."

After a year studying economics in London, Arnold returned to Austin, where she served as Panhellenic advisor and associate dean to the Dean of Women and earned a masters degree in govern-

ment. She met her husband, Bill, in graduate school. After three years working in Houston, Bill Arnold came home one day in 1965 with news of a job offer in Austin. "When do we move?" was Mary Arnold's eager response.

Once resettled in Austin, Arnold focused on raising her family and getting involved with the Austin Alumnae Chapter of Kappa Alpha Theta. The mother of two (son Wade and daughter Ellen Arnold Hughes, Alpha Theta/Texas) served on the Alpha Theta facility corporation board, became a district president (1974-78) and a member of Grand Council (1978-82).

"I can't say enough about the opportunities Kappa Alpha Theta provided for me when I was district president and on Grand Council," Arnold says. "Getting to visit campuses in different states and starting new college chapters was a very special and wonderful opportunity."

Asked what advice she would give to young Theta women today, Arnold replies that she would encourage young women to get involved in community and public issues through Theta and other campus activities. "We need to make sure young women understand civic responsibility. There is freedom, and there is responsibility. If we're going to have the freedom, we also have to take the responsibility."

Arnold, a grandmother of four, understands only too well what accepting responsibility can mean for the future of a community. "I put volunteer as my occupation on my income tax statement," she says, laughing.

And as we finish our phone conversation, I realize I have now joined the ranks of those who are inspired by Mary Miller Arnold's commitment and dedication.



NPC Focus on Excellence

NATIONAL PANHELLENIC CONFERENCE, 56TH BIENNIAL SESSION

by Virginia Stafford, Alpha Delta Pi

The 56th Biennial Session of the National Panhellenic Conference (NPC) convened on October 14 at the Saddlebrook Resort, Wesley Chapel, Fla. Delegates and representatives of the 26 member groups met in committees, general sessions, and workshops before, during, and following the Conference.

NPC Chairman Lissa Bradford, Alpha Eta/Vanderbilt, officially opened the session. She challenged those in attendance to learn, to share, and to focus on excellence.

Focus on Excellence

Highlights of the past biennium for NPC and its 630 college Panhellenic associations and 277 alumnae Panhellenics included:

- Increase in college Panhellenics achieving above the all-women's average;
- · Four issues of The Scholar newsletter distributed to college Panhellenics;
- · Publications, including the most recent Faculty Advisor Manual;
- · Another successful "Wear Your Badge Day";
- · Something of Value, a values-based risk-management program;
- NPC Focus, a collaborative program of NPC and the Education Development Center, which focuses on women's fraternity traditions to address alcohol and other drug use and related health issues affecting women;
- Reorganization of NPC central office personnel structure to enrich and expand the administrative support capabilities of the staff:
- 13th edition of the NPC Manual of Information, complete with a revised Judicial Procedures Guide;
- · A total review, reorganization, and reaffirmation of the Unanimous Agreements;
 - · Two chapter consultant seminars
 - · Two academic excellence forums
 - · Research Initiatives II and III

Support for Alcohol-Free Housing

Seeing the support of the NPC member groups for the 11 NIC fraternities that have committed to alcohol-free facilities has been one of the greatest sources of gratification for me personally during my term as chairman," Lissa Bradford said during her opening address. "First there was the corporate realization that the 11 courageous organizations could fail without the support of NPC and its

2,937 chapters. Next was the dramatic and heartwarming compromise to reach consensus on a resolution, which then received unanimous support of our 26 groups. Finally, beginning with Chi Omega, one by one, our organizations have developed policies for their chapters to implement the intent of the resolution, that intent being to have no cosponsored events with alcohol in fraternity facilities

beginning in the fall of 2000.

'We all believe in and honor the sovereignty of our 26 member organizations, but this issue requires solidarity and unity of purpose. This is the time for us to stand together. It is a time to reinforce the support network by collaborating with organizations and individuals within NIC and FEA, with Greek advisors and vice-presidents for student affairs, university presidents, and boards of trustees. We have a rallying point and an opportunity. Carpe diem."

Reports and Resolutions

Some of the significant resolutions passed by the Conference included support for a fourth Research Initiative, adoption of a dissolution procedure for an alumnae Panhellenic association, and a membership growth plan defining reorganizations, reestablishment, and recolonization of a college chapter. Summary reports enumerated:

- 240 college visits made during 1998-2000;
- The existence of nearly 300 alumnae Panhellenics;
- \$700,000 raised and awarded in scholarships, grants, and loans.

Reports were also received from the national presidents, executive directors, editors, and meeting planners.

NPC Foundation Report

NPC Foundation President Jean Scott, Pi Beta Phi, announced that gifts to the foundation since its incorporation in August 1995 and securing its 501-C-3 tax-exempt status in March 1996 total more than \$530,000. Of that, the 26 member groups and their foundations are responsible for more than \$300,000.

A new endowment in honor of the celebration of the National Panhellenic Conference's 100th birthday in 2002 was announced. The purpose is to respond to all qualified leadership programming needs of the conference.

Martha DeCamp, president of Alpha Sigma Tau, presented the first gift to the Centennial Fund in honor of Alpha Sigma Tau's Centennial. Alpha Sigma Tau will be recognized as the Founding Charter Member of the endowment. Kappa Alpha Theta President Helen Woodward, Alpha Omicron/Oklahoma, presented a gift to the Centennial fund in honor of Lissa Bradford, retiring Conference chairman. Julie Johnson, Kappa Delta, announced a new program of Leadership Development to be cosponsored by Kappa Delta and the Association of Junior Leagues International, Inc. The Kappa Delta Order of the Diamond was presented to Kappa Alpha Theta 1st Alternate Delegate Norma Jorgensen, Gamma Zeta/Connecticut; to Lissa Bradford; and to Maureen Syring, Delta Gamma.

Awards Banquet

Lissa Bradford served as toastmistress. Diane James, Alpha Sigma Alpha, awards chairman, and her committee presented the 1999 National Panhellenic Conference Award winners and Award sponsors.

The evening's special honorees were Barbara B. Hollman, Phi Mu, and Robert B. Deloian, Phi Delta Theta. Hollman, vice-president of student affairs, university of Montana, affirmed her belief in the basic values and the opportunity of personal growth inherent in the Greek system. Dr. Deloian, a leader in the alcohol-free housing movement, said he believes this movement is bringing values back to fraternity life and said that 13 men's fraternities would have alcohol-free housing in the near

Bradford made her closing remarks as chairman of the NPC for the 1997-1999 biennium. The 1999-2001 executive officers were installed: Marian Williams, Kappa Kappa Gamma, chairman; Sally Grant, Alpha Phi, secretary; Martha Brown, Delta Gamma, treasurer. The additional members of the executive committee were introduced: Carol Warren, Pi Beta Phi, chairman, alumnae Panhellenics committee, and Betty Quick, Gamma Phi Beta, chairman, college Panhellenics committee.

Incoming chairman Marian Williams pledged the time, resources, and cooperation of Kappa Kappa Gamma. The NPC Interim Meeting will be held at the Dallas-Fort Worth Hilton October 19 - 22, 2000.

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Kappa Alpha Theta's newest colony, at Loyola Marymount University, is more than 50 members strong after colonization activities this fall! Installation weekend for LMU has been set for March 10 through 12. On this date, the colony will be officially installed as the Zeta Omega chapter of Kappa Alpha Theta. In the meantime, the colony will participate in its first formal recruitment at LMU, from February 2 through 6,

when we will be able to recruit firstyear students.

It was a busy fall semester as the based educational leadership consultants, Lara Perry and Stasha McBride, presented the member orientation program to our LMU new members. The colony hosted its first formal this fall, and colony officers were selected. In January, the future Zeta Omega chapter will be represented at the District VII

Update on Zeta Omega

Loyola Marymount University

District Leadership Conference. The District VII team of officers has been active in training a full advisory board for the colony and guiding the educational leadership consultants in programming for the fall and spring.

Stay tuned for more details about the development of our newest Theta chapter!

Check out www.KappaAlphaTheta.org

Does my chapter have a website? HOW CAN I FIND IT?



Go to Theta Directory; then click on College Chapters and Alumnae Chapters & Clubs.

HOW CAN MY COLLEGE CHAPTER OR ALUMNAE GROUP LINK OUR WEBSITE TO THE KAPPA ALPHA THETA WEBSITE?



Make sure your site conforms to the Fraternity's guidelines. ("Website Development Procedures" are listed in Chapter Resources of the Theta website.) Then send your website address to MBoldt@KappaAlphaTheta.org.

How can I get in touch with OTHER THETAS ONLINE?



KAΘ ENCOURAGES ALL OF OUR COLLEGE CHAPTERS AND ALUMNAE GROUPS TO CREATE AND MAINTAIN THEIR OWN SITES. THE FOLLOWING SITES ARE LINKED TO THE KAPPA ALPHA THETA WEBSITE.

COLLEGE CHAPTERS

∆/Illinois members.soltec.net/~agcgraph/aimee/home_frames.htm

K/Kansas www.ukans.edu/~betty

Π/Albion www.albion.edu/student/dcox/KAT.htm Ψ/Wisconsin www.sit.wisc.edu/~kappaalphatheta

AI/Washington St. Louis

rescomp.wustl.edu/~theta/index.html AO/Oklahoma www.ou.edu/student/greek/kappa-alpha-theta

AΠ/North Dakota www.und.edu/org/theta AP/South Dakota www.usd.edu/~theta/

AY/Washburn www.washburn.edu/organizations/panhellenic/kat

BH/Pennsylvania dolphin.upenn.edu/~theta BΛ/William & Mary www.wm.edu/SO/KAT/

BM/Nevada members.aol.com/Theta061/kao/index.htm

BΠ/Michigan State www.msu.edu/~theta

ВФ/Penn State www.greeks.psu.edu/sorority/theta

ΓΔ/Georgia www.uga.edu/theta ГП/lowa State www.stuorg.iastate.edu/kat ГФ/Texas Tech plainview.com/theta/

 $\Gamma\Omega$ /Auburn www.auburn.edu/student_info/greeks/kappa_alpha_theta/ ΔE/Arizona State www.asu.edu/studentprgms/orgs/k/kappa_alpha_theta.html

 $\Delta Z/Emory$ www.emory.edu/KAT ΔH/Kansas State www.ksu.edu/theta/ ΔΘ/Florida State www.katuf.com

 $\Delta\Sigma$ /Ball State www.bsu.edu/students/panhellenic/kat $\Delta\Phi$ /Clemson hubcap.clemson.edu/~angelac

EE/Baylor www.baylor.edu/~kat/ EN/Virginia Tech fbox.vt.edu:10021/org/kat/ EP/Lehigh www.lehigh.edu/~intheta/ EY/Columbia www.columbia.edu/cu/kap

ZH/Wofford www.geocities.com/Athens/Parthenon/1870

ZΘ/Cal Poly members.tripod.com/~zetatheta ZM/MIT web.mit.edu/theta/www/kao.html ZN/UC Davis www.gogreek.com/kappaalphatheta/

Alumnae Chapters

New York City Alumnae Chapter www.nycthetaalumn.org St. Paul Alumnae Chapter www.angelfire.com/in/KATMN Seattle Alumnae Chapter www.seattlethetas.org

ALUMNAE CLUBS

Monterey County Alumnae Club members.aol.com/mocothetas San Francisco Alumnae Club www.geocities.com/CapitolHill/7908/sftheta.html

Through the Theta Directory area of the website, you can find college chapters and alumnae groups and Theta officers and volunteers. Many of these women have E-mail addresses, and they are listed there! In Thetas Online, you can post a message in the discussion area or search the online registry for a long-lost sister.

Theta's Future Depends on You!

by Sue M. Blair, ∆⊖/Florida

he responsibilities and privileges of life are many. In I our role as fraternity members, and especially as Kappa Alpha Thetas, responsibilities and privileges take on another dimension. For a few among us, "Theta for a lifetime" means just that—a lifetime of service to an organization whose demand for broader involvement beyond college exemplifies what our founders envisioned: selfless service for the benefit of many.

Women throughout our history have given their time, talent, and treasure to the Fraternity. For some, this includes the international leadership of Theta. Seven women make up the elected body of Grand Council. They are women who have unselfishly, for many years, provided untold volunteer hours to Theta. They are women who uphold the ideas and ideals of our founders. They are women who live the words "Fraternity membership requires your hands as well as your hearts."

It is time to begin the election process for the next seven-member Grand Council, which will be elected at Grand Council 2000. These women will lead the

> Fraternity into the new millennium. The process requires your participation. Nominate your candidates for Grand Council now.

Read all of the information which follows regarding the process, eligibility, qualifications, responsibilities, and job descriptions. Take the time today to recommend women who could forward the future of the Fraternity. All information provided will be given to the Nominating Committee when it begins deliberations at Grand Convention. All recommendations and information will be valued and respected.

The success of the election process depends on Theta members who submit recommendations. Be a participant in the future of the Fraternity.

ELECTION PROCESS

- The Nominating Committee chairman is appointed during the fall before Grand Convention.
- Members, college chapters, and alumnae chapters and clubs submit candidate names to the Nominating Committee chairman for potential Grand Council service.
- · Recommendations for candidates are accepted by the Nominating Committee chairman.
- Nominating Committee members are elected from among chapter delegates during district meetings at Grand Convention.
- · Nominating Committee meets at Grand Convention to determine a slate of nominees for the offices of president and each of the six vice-presidents.
- Nominating Committee presents the slate to the delegate body for voting.
- · Nominations from the floor for any of the seven positions may be made by delegates, providing prior permission from the candidate has been obtained.
- Every Grand Convention delegate votes by ballot.

ELIGIBILITY

· Grand Council members must be

members in good standing with the Fraternity.

- · Grand Council members must have a college degree.
- · Grand Council members may serve no more than four terms as a vicepresident and two terms as president.
- · Grand Council members may serve no more than two terms in the same vice-president position.
- Members of Grand Council may not regress in office.

QUALIFICATIONS

- Members must possess good verbal and written communication skills, be able to speak well before a group, enjoy comfortable rapport with collegians and alumnae, and represent the Fraternity well to members and non-members.
- Council members must be able to work as a team, exhibiting an openness and willingness to make decisions for the good of the Fraternity.

RESPONSIBILITIES

- The term of office for each Council member is two years. Every position of Grand Council is elected at Grand Convention.
- Grand Council is responsible for the creation and maintenance of

- plans, programs, policies, and operations of the Fraternity.
- · Grand Council administers and controls the financial affairs of the Fraternity.
- Grand Council is the governing body of the Fraternity in the interim between Grand Conventions.
- · Although serving on Grand Council is a volunteer position, expenses are paid by the Fraternity.
- · Each member of Grand Council is expected to participate in installations, visitations, and other official Fraternity affairs as required.
- · All members of Council should be alert to the Fraternity's responsibilities in the educational world, including risk management, and should be aware of the relationships with college and university administrations and the general public.
- · Grand Council members should recognize the importance of their responsibilities in directing the business affairs and the future of the Fraternity and must have time available for phone calls, correspondence, travel, training, board meetings, and international/regional/district meetings.

See Recommendation Form, page 27

Grand Council Job Descriptions

Note: The following job descriptions are not inclusive. If you are interested in obtaining a comprehensive description of any Grand Council position, please contact Fraternity Headquarters (1-800-526-1870; info@KappaAlphaTheta.org).

PRESIDENT

The president shall be the chief executive officer and official head of the Fraternity, responsible for ensuring that approved plans and programs are carried out in accordance with policies established by Grand Council. The president shall preside at all meetings of Grand Council and all sessions of Grand Convention: serve as chairman of the Administrative Committee of the Fraternity; serve as an ex-officio member of all committees of Grand Convention and Grand Council and of the Board of Trustees of the Kappa Alpha Theta Foundation; direct and coordinate the work of the vice-presidents, the special officers reporting directly to her, the editor of The Kappa Alpha Theta Magazine, and the executive director; keep the Fraternity alert to its responsibilities in the educational world in accordance with the purpose of the Fraternity, and be responsible for the Fraternity's relationships with school administrations, and for the general public relations of the Fraternity.

VICE-PRESIDENT COLLEGE

The vice-president college shall be responsible for the direction and coordination of the college programs of the Fraternity. The vice-president college shall serve as presiding officer of Grand Convention and Grand Council and assume all of the responsibilities and authority of the president in case of her absence or incapacity; serve as chairman of the College Committee of the Fraternity; supervise the work of the college district presidents and any other special officers reporting to her; supervise,

through the director of chapter services, the work of the educational leadership consultants; exercise the powers conferred upon her by the Fraternity bylaws in matters involving discipline of college chapters and members.

VICE-PRESIDENT ALUMNAE

The vice-president alumnae shall be responsible for the direction and coordination of the alumnae programs of the Fraternity. The vicepresident alumnae shall serve as chairman of the Alumnae Committee of the Fraternity; supervise the alumnae district presidents and other special officers reporting to her; appoint alumnae district officers; exercise the powers conferred upon her by the bylaws in matters involving discipline of members; serve as an exofficio member of the Board of Trustees of the Kappa Alpha Theta Foundation.

VICE-PRESIDENT **EDUCATION**

The vice-president education shall be responsible for the development and coordination of the educational programs of the Fraternity. The vicepresident education shall serve as chairman of the Education Committee of the Fraternity; supervise and direct the special officers and district directors reporting to her; develop and coordinate the programming for district leadership and officers conferences; continually assess eduction-related Fraternity needs and develop short- and long-term plans to fulfill those needs; supervise or review the preparation of all educational and training materials of the

VICE-PRESIDENT EXTENSION

The vice-president extension shall be responsible for the direction, coor-

dination, and execution of the extension program for the Fraternity. The vice-president extension shall serve as chairman of the Extension Committee of the Fraternity; supervise and direct the special officers reporting to her; supervise and direct the research and evaluation of college campuses in the United States and Canada; supervise and direct the establishment of new college chapters and recolonizing chapters; foster positive relationships with other Greek organizations and Panhellenic representatives through ongoing communication, as appropriate, regarding activities of the Extension Committee of Kappa Alpha Theta.

VICE-PRESIDENT FINANCE

The vice-president finance shall be responsible for the direction and coordination of the financial affairs and programs of the Fraternity. The vice-president finance shall serve as chairman of the Finance Committee of the Fraternity; supervise and direct the special officers and district directors reporting to her; select, with Grand Council approval, Fraternity auditors; serve on the Fraternity/ Foundation investment committee; approve, with the executive director, any building, remodeling, or improvement of a chapter facility, and the financing of such, by a facility corporation.

VICE-PRESIDENT **MEMBERSHIP**

The vice-president membership shall be responsible for the direction and coordination of the membership programs of the Fraternity. The vicepresident membership shall serve as chairman of the Membership Committee of the Fraternity; supervise and direct the special officers and district officers reporting to her; supervise and direct the recruitment and membership selection programs of the Fraternity.

2000 GRAND COUNCIL RECOMMENDATION FORM

Name of Candidate			
FIRST	MAIDEN	LAST	
Address			
STREET	Сіту	STATE/PROVINCE	ZIP
Phone ()	College Chapter		
Alumnae Chapter/Club			
Position candidate holds in chapter/club or pre	sent Fraternity office		
Your Name			
FIRST	MAIDEN	Last	1
Address			
STREET	Сіту	STATE/PROVINCE	E ZIP
Phone ()	College Chapter		
Alumnae Chapter/Club			
Position you hold in chapter/club			
How long have you known the candidate?			
How do you know the candidate?			
Why should this person be considered for Cou	ncil service?		
		,	
What is the position for which the candidate is	best suited and why?		
			7
			1
	9		



2000 GRAND COUNCIL RECOMMENDATION FORM continued from page 27

As fairly as you can, please evaluate this candidate in your response to the following questions.

	Score 1 Outstanding	2 Above Average	3 Average	4 Below Average	5 Poor	
Н	ow well does she handle correspondence	ce?				
D	oes she meet deadlines?					
D	oes she speak well before a group?					
Is	she dependable in accomplishing jobs	she agrees to do?				
D	oes she possess the ability to strategize	and problem-solve?_				
D	oes she work well with others?	_				
Is	she a leader?					
What would	be proud to identify her as a representa you like for the Nominating Committee to	o know about this cand	idate?			
			14			
				6		
Check one:	☐ Group recommendation	Name of group			*	
	☐ Individual recommendation					
Signature				,		
Date						

Please mail this form to:

Grand Council Nominations and Recommendations Kappa Alpha Theta, 8740 Founders Rd., Indianapolis, IN 46268.

Recommendation deadline is April 25, 2000.



THROUGH THE YEARS

Hostesses Indianapolis Alumnæ

1870 - 1931

Founders' Day Luncheon nineteen thirty-one

March the seventh Mrs. Fern Brendel Metzger Theta Prayer

LUNCHEON

Edwards Vito Carnevali By the Bend of the River Mrs. Metzger

Come, Love, with Me Debussy Rachmaninoff Les Collines d'Anacapri G-sharp Minor Prelude

Mrs. Alma John Woodson Mrs. Francis Sinex President Indianapolis Alumnae Chapter

of Kappa Alpha Theta Mrs. Purd B. Wright Loyalty to Theta

Grand Vice-President News and Views Miss Mary Rieman District President

Presented by Active Chapters Treasures of Greekdom-Alpha The Century of Thetas-Beta Rushing 'Round-Gamma The Inquiring Reporter
—Alpha Chi

1931 Founders' Day Harpist Mrs. Ruth Ranier Nessler Luncheon program

Indianapolis Alumnae

C. B. Dyer

Celebrating Founders Day

ach year, on January 27, Kappa Alpha Theta commemorates the anniversary of its founding in 1870. During Theta's early years, many chapters, particularly Alpha Chapter at DePauw, celebrated the Fraternity's birthday. But it wasn't until Grand Convention in 1903 that Founders Day was adopted as a time for Fraternity-wide celebration and reunion.

Through the years, it was traditionally alumnae chapters that served as hostesses for Founders Day events. They arranged luncheons, banquets, informal suppers, and state-wide dances. Alumnae also embraced Founders Day as a chance to give gifts to nearby college chapters. •





left - In 1948, alumnae from Miami, Fla., celebrated Founders Day with an elegant banquet. right - In 1930, on the sixtieth anniversary of the Fraternity's founding, the Philadelphia Alumnae chapter organized a banquet.

HONORARY & MEMORIAL GIFTS



GIFTS RECEIVED JULY 1, 1999-SEPTEMBER 30, 1999

IN HONOR OF: Headquarters Staff by Florence Helen Ashby Her Family
by Nancy Davis Roslund
Frances Harvey Allison
by Elizabeth McCabe Thieme Dama Lumley Bell by Catherine Ferguson Hires Edie Bell by Kendall "Kendy" Cusick-Rindone Jennifer M. Belote by Dr. and Mrs. James H. Belote Paige Leigh Bendel by District V Team Lila Milligan Boyden by Nancy Johnston Byers Jean Cavin by Sarah Cavin Gordon Sally Best Coffman by Kathy Callaway Spicer Lauralyn Sessoms Copan by Jenifer L. Lucas **Grace Eagar** by Sally Organ Hughes
Ft. Myers Alumnae Club by Frances Fontaine Love Martha Gully Gallagher by Kathy Callaway Spicer Gamma Omega Pledge Class of 1995 by Allison Law Susan Whitney Haslam by Mr. and Mrs. James A. Haslam III Luoluo Hong by KAO Fraternity **Amy Hurst** by Ron and Marsha Hurst Julie Thompson Landwehr by Nicole R. Letawsky Jordan Benjamin Mamelak by Joan Workun Goldstein Brynne Bailey Marsh by Sharon Adler Walbridge Manda E. Morris

Jennifer E. Riley by James and Judy Riley Hilary Stout Salatich, "Indianapolis Woman of the Year by Nancy Milligan Frick Frances Black Sewell by District V Team **Betsy Sierk** by Robyn Sierk Canfield **Katie Stowers** by Mr. and Mrs. Eugene Stowers III Elizabeth Brandon Sulkowski by Marian Freeman Lane Karen McVay Wheeler, M.D. by Gloria McVay Cochran, **Helen Edwards Woodward** by Sue Blair by Lucile Moore Garrett by Ruth Darrough Johnston by Elizabeth M. Prosser

IN CELEBRATION OF: 50th Wedding Anniversary: Lois Black Newsham and her husband, Richard by Lois Kurtze Stahlschmidt Marriage of Vanessa Parr and Greg Meyer by Jenifer L. Lucas

Marriage of Nell Autrey by Stephanie Olin Birtman Candice Baumgarten and Tim H. Nelson's Wedding by Kristin Suzanne Laidig by Tim H. Nelson Jean Curtiss Burke's **Birthday** by Catherine Curtiss Ensign Yvonne Bearss Coyle's 55th Birthday by Mary Susan Conn Lint Robin Burke Ferryman's Wedding by Kelley Galbreath Hurst Dr. Joyce Foster's 50th Anniversary in KA⊖ by Eleanor A. Robb

Gamma Omega Pledge Class of 1969 by Susan McIntosh Housel Taylor Hill's Initiation by Lindy Hill Mr. and Mrs. H. G. Jacobson's 43rd Anniversary by Laura Jacobson Lester Jennifer Saylors's Marriage
by Nell Autrey Driggers
Helen Edwards Woodward by Sandra Bryan Trudgeon Mary Egerton Miller Young's 90th Birthday by Mary Owsley Weitzel IN MEMORY OF: Virginia Shepard Adair by Robert G. Adair Barbara Ray Alexander by Pasadena Alumnae John Arenz by Susan Pigot McCormick Betty Martin Barbee by Jean York Lindsey by Carol Harper Lyman by Majetta Stewart Muhler by Marge Schenkel Wells **Linda Norvet Bartlett** by Pasadena Alumnae Chapter Stuart Bell by Kendall "Kendy" Cusick-Rindone Mary Forrest Brandriff by Joan Trenchard French Catherine "Katie" Brant by Carol Hartmann Brehman Fisher Carey

Erin Brazil by Cristina Brito Angles Charles Burdeau by Isabelle Burdeau Black Katherine Browne Camlin by Mrs. Elizabeth C. Maher Elizabeth "Beth" Messick Carrel by Betty "Mackie" MacDonald Thompson Charlene Gibbs Champley by Milwaukee Alumnae Chapter Patricia Casey Clay by Mrs. Dorothy Means Herrington Jean Rodger Condon by Martha Sweet Webb Anna Cellarius Cortright by Mary Cortright Sterneberg Ruth Dickerson Creager by Cynthia Creager Jones **Edith Davis** by Jody Lambeth Davis Janie Dewitt by Carolyn Metzger Peet Audrey Holzer Douthit by Dorothy "Dotty" Stalker Reehling
Beverly Layton Early by Mary Kay Handy Snyder Betty Ehrman by Barbara Ehrman Pearson Jane Gauslin Flanner by Milwaukee Alumnae Chapter Gordon Foster

by Pasadena Alumnae Chapter Katherine Fuller Gabbert by Caroline Warner Gordon Angel Galeana by Judith Hill Galeana Molly McIntyre Gaskins by Debrah Owens Bennett **Chuck Giles** by Pasadena Alumnae Chapter Carol Overbye Gribble by Wallem Associates, Joan and Paul Wallem and Jeff and Cheryl Wallem Mary Ashby Hanson by M. Gene Redding Clark Dallas C. Hearn by Marilyn Eckerman Newman Jane Sears Heine by Theta Traders Investment Club
Elizabeth "Bess" Van
Valzah Hill by Anna Jane Hill Andrews Alice Madden Hinman by Florence Avery Hollweg Col. John F. Howard, Sr. by Joan Vinaroff Fletcher **Edna Anderson Johnson** by Orange Coast Alumnae Chapter Janet Morene
Cottingham Kemper
by Mr. Walter G. Vonnegut **Omah Albaugh** Klopfenstein by Mrs. William D. Arnold by Sally Skinner Behnke by Nancy Kuethe Chace by Maryhelen Grande by Jeannette Klemmer Landes by Joseph T. Mijich by Patricia Fowell Pratt by Martha Harlan Rollins by Nancy Dorman Weess Alice V. Knorr by Katherine McCutchan Cleo Kerley Lambrecht by Pasadena Alumnae Chapter Ione Shaffer Leith by Mr. and Mrs. Timothy L. Bryan and Family Diane M. Manthey by Beth Boyles Strasser Jeanne Bothwell McCance by Mary Susan Conn Lint Harriet "Hap" McIntosh McIntyre by Debrah Owens Bennett Jane Bowers McKinney by Dorthlynn Dent Gaddis Sandy Sutherland Messersmith by Ilene Seale Lyman Elizabeth Cowles Meyer by Margaret "Peg" Stone Von Rohr Harry Moore by Patricia Fowell Pratt **Betsy Moss** by Torri Urban Buchwald
Eileen Bellrose Nix by Mr. T. Tillman Nix John O'Grady by Pasadena Alumnae

Chapter

Susan Kay Peterson by Mary Ellen Carlson Peterson Mildred Young Pneuman by Mary Judd Pneuman John Quarles by Emily Smith Henderson Jane Igert Ranna by Nancy McCormick Nees by Cecile Costley Stone Rosemary Walton Ransom by Sally Lowden Holmes by Family of Rosemary Walton Ransom by Mr. Walter G. Vonnegut Linda Hayes Robinson by Louisville Alumnae Chapter Olga Burnett Roderick by El Paso Alumnae Chapter by Ann Turner Wainwright Marcia Nelson Rogers by Marjorie Salzman Schultz Margaret "Margie" Mills Ruckert by Sue Menke White Yvonne Arnoult Ryan by Ilene Seale Lyman **Emily Lord Sandell** by Manhattan Area Alumnae Club **Adrienne Hazard** Sercombe by Elisabeth Walton Potter Mary Ann Wiebers **Southard Singer** by Morris and Helen Stout by Mr. Walter G. Vonnegut **Helen Coon Spence** by Margaret Truesdall Ayers **Elizabeth Moore Spitler** by John F. Spitler Caryll Mudd Sprague by Joe and Cindy Connolly Beverly Byrne Taylor by Beth Ann Sadler Mr. Chris Theofanis by Karen Schultz Alter Joan MacKey Thompson by Pasadena Alumnae Chapter **Constance Venable** by Barbara Graham Anderson Mary Bess Ransberger Warren by Martha West Griffith Alma Brooks Weaver by Jane Weaver Stout Cleo Cadwell Webber by Wilma Anderson Hasle by Carolyn Colby Timmins Marion Lowdon Wiley by Margaret Marshall Stouffer George Wright by Pasadena Alumnae Chapter

Florence Benner Wylie

by Margaret Wylie Sibbitt

by Judy A. Morris

Mary Jackson Cornelius (Mrs. Henry) Allegheny 1934; August 1999

Adrienne M. Post Allegheny 1999; August 1999

Mary Elizabeth Williams Hinckley (Mrs. Douglas N.) Baylor 1976; July 1999

Carol Overbye Gribble (Mrs. Donald) Beloit 1953; July 1999

Cecelia Burt Miller (Mrs. Harry C.) British Columbia 1948; October 1999

Helen Degrief Brown (Mrs. Paul) Butler 1924; November 1998

Ruth Bragg Gibbs (Mrs. Paul) Butler 1932; August 1999

Jane Willis Nail (Mrs. Adrian) Butler 1927; August 1999

Catharine Heard Sharkey (Mrs. William) Butler 1934; September 1999

Audrey Holzer Douthit (Mrs. Harold) Cincinnati 1944; August 1999

Catherine Marsh Nippert (Mrs. Edward) Cincinnati 1925; July 1999

Mary Bess Ransberger Warren (Mrs. William C.) Colorado 1932; July 1999

Mary Dolbey Dufva Colorado State 1949; May 1998

Jean Thackeray Nelson (Mrs. Harold) Colorado State 1942; August 1999

Florice Jones Dellard (Mrs. Howard) Denison 1945; June 1999

Betty Taylor Gordon (Mrs. Myron) Denison 1937; August 1999

Betty Hutchison Duke 1940; July 1999

Christine Armbruster Sellers (Mrs. Preston) Florida State 1933; March 1998

Betty Daley Snow (Mrs. Thomas) George Washington 1951; August 1999

Ione Shaffer Leith (Mrs. Milton) Goucher 1929; May 1999

Helen Prettyman Ives Illinois 1922; January 1998

Mary Ann Wynkoop Tanselle (Mrs. James) Indiana 1937; September 1999

Helen Menges Connolly (Mrs. John) Iowa 1927; May 1999

Ruth Hudson Tyler (Mrs. Robt) Kansas 1938; June 1999

Linda Hayes Robinson (Mrs. Hank) Kentucky 1976; September 1999

Jane Gauslin Flanner (Mrs. Stuart) Lawrence 1933; June 1999

Kassie L. Federer Louisiana State 1998; September 1999

Jane Zinck Buckley (Mrs. Dennis J.) Maryland 1947; May 1999

Myra Deacon Bishop (Mrs. David) Michigan 1926; September 1999

Barbara Godfrey Blake Michigan State 1940; January 1999 Frances Marsh Carpenter (Mrs. Vern) Michigan State 1936; August 1999

Caroline Ayers Chase Michigan State 1932; February 1999

Barbara Glass Cosgrove Michigan State 1943; September 1999

Janet Powell Pearson (Mrs. David) Minnesota 1945; May 1998

Emily Roach White (Mrs. H. Lynn) Missouri 1936; June 1999

Katherine Roach Felt (Mrs. Amos) Montana 1923; June 1999

Almarie Parker MacDonald (Mrs. Bourke) Montana 1940; June 1999

Rebekah Oldfather Nebraska 1936; August 1999

Alice Wire Freeman North Carolina 1977; August 1999

Margaret Wilcox Richards (Mrs. James) Northwestern 1912; August 1999

Joan Mercer Gareff (Mrs. George T.) Ohio State 1953; August 1999

Joanne Manning Locey (Mrs. David) Ohio State 1959; July 1999

Betty Irwin Lucas Ohio State 1938; July 1999

Mary Leary Koontz Ohio Wesleyan 1929; October 1998

Beverly Byrne Taylor Oklahoma 1949; August 1999

Mary Baird McCutchen (Mrs. A. Allen) Oklahoma State 1935; August 1999

Adrienne Hazard Sercombe (Mrs. Jack) Oregon 1923; August 1999

Jane Harris Metzger (Mrs. John) Pennsylvania 1944

Martha Allen Benham Harper (Mrs. Charles) Purdue 1931; August 1999

Elizabeth Moore Spitler (Mrs. John) Purdue 1936; July 1999

Patsy Lynch Blackburn (Mrs. Edwin) Randolph-Macon Woman's College 1945; July 1999

Alance Irwin Brunson (Mrs. Harold) Randolph-Macon Woman's College 1954; August 1999

Beverly Layton Early (Mrs. O. J.) San Diego State 1951; June 1999

Arloene Bowles Becklund South Dakota 1933; June 1999

Mary Janith Bushfield Work (Mrs. John) South Dakota 1932; August 1999

Mary Underwood Griffeth (Mrs. John Robert) Southern Methodist 1935; September 1999

Patricia Halbriter Doheny (Mrs. Patrick) Stanford 1942; June 1999

Anne McClaskey Doyle (Mrs. Charles) Syracuse 1935; April 1999

Elizabeth Fearon O'Day (Mrs. Royal L.) Syracuse 1933; July 1999

IN MEMORIAM

Rachel Sumner Poole (Mrs. Sidman) Syracuse 1916; September 1999

Isabel Coleman Musick Texas 1933; August 1999

Arlette Arnett Flygare (Mrs. John A.) Texas Tech 1955; July 1999

Alice Henderson Kerckhoff (Mrs. Herman) UC-Berkeley 1925; September 1999

Barbara Olney Landis (Mrs. Phillip) UC-Berkeley 1925; June 1998

Mary Cravath Chaffey (Mrs. Madelein) USC 1931; June 1999

Marcia Miller Davis (Mrs. David) USC 1939; July 1999

Carol Parker Thomas (Mrs. J. Speed) Vanderbilt 1959; June 1999

Evelyn Metcalf Watkins (Mrs. Jesse Mather) Vermont 1922; March 1999

Rose Ledford Bray (Mrs. Donald) Washburn 1951; August 1999

Pauline Heckathorn Washburn 1952; July 1999

Evalyn Bloodworth Pyle (Mrs. Frank) Washington/St. Louis 1938; June 1999

Jalien Shield Renwick (Mrs. Edward) Washington/St. Louis 1922; August 1999

Genevieve Harnett Thatcher (Mrs. Harold) Washington/St. Louis 1924; July 1999

Constance Miller Wright (Mrs. Hobart) Wisconsin 1948; May 1999

Dates represent year of initiation and month and year of death.

Alpha Omega/ Pittsburgh Disestablished

With deep regret, Grand Council has accepted the charter of the Alpha Omega Chapter at Pittsburgh. Decreasing membership at Alpha Omega made it impossible to continue operations despite the valiant efforts of the active members, their advisers, and the Fraternity. Alpha Omega has contributed many fine members who continue to be a strength to the Fraternity.

KAO

JEWELRY COLLECTION











To order call 1-800-526-1870

Monday-Friday, 8:30-4:30 est